

Wellbeing Warden

Who we are and why we need you:

The Evergreen Care Trust, a registered charity, has been operating in Stamford, Bourne and surrounding villages since 2005 and more recently extending into the Deepings area. Evergreen enjoys a good reputation as we have sought to promote healthy ageing, and provide appropriate practical solutions to the needs of local older and vulnerable adults. Our Team of staff and volunteers offer a wide range of both free volunteer services and have for more than a decade provided paid for domestic, laundry and shopping assistance; we consider working together vital and take partnership with statutory and other agencies very seriously.

Our aim is to support people in their own homes with little interventions to help safeguard their independence. We work with our members, their families and carers to promote independent, and purposeful lives, we avoid creating dependency wherever we can. ^{[[L]]}_{SEP} The Trust achieved CQC (Care Quality Commission) registration in May 2017 and has planned to launch two regulated personal care services. We are determined to do this to the highest possible standards and to have each and every member's needs central to our care and efforts.

We are looking for:

Enthusiastic, caring people to join our team of Wardens who enjoy working with older and or vulnerable adults in ways that enhance their life experience, is supportive, non-judgmental and makes a positive difference. ^{[[L]]}_{SEP}

Someone who is experienced in or keen to learn team working and enjoy being stretched, think on their feet and know how to stay calm in a challenging situation. ^{[[L]]}_{SEP}

Someone who are reliable, fit for the task and prepared to work alternative weekends and cover colleagues. ^{[[L]]}_{SEP}

What we need you to do for us:

Be part of a dynamic team of wardens who understand the role of a Wellbeing Warden as:- one who visits individuals in their own home to support them in achieving their personal wellbeing goals and any agreed identified needs recorded on their Wellbeing plan, including assistance with meals and fluids, safe management of prescribed medications and personal care in crisis. We will look to you to exercise your observation, analysis, reporting and recording skills. We would expect you to be a great team player and one whose communication skills shine, with not only the people you support, their family and carers, but your colleagues and other allied professionals. Cover your rostered shifts which includes alternate weekend cover, and be prepared to help cover your fellow colleague's leave entitlements.

This job is ideal if you are motivated to:

Use your initiative to stay in tune with changes in the persons you visit regularly in their homes, their family and carers. Take ownership and responsibility for your work, achieving what you set out to do Provide clear communication to and with those you serve and those you work with, empathise and show compassion with the members, their family and carers we serve.

Build good working professional relationships, communicate well, exercising discretion and diplomacy. Commit to personal and professional development and learning, remaining teachable, learning from others.

Qualifications, experience and skills we need you to have:

You will need to hold or be in the process of achieving a minimum NVQ2 qualification in Health and Social Care and the Care Certificate or associated Warden Service qualifications. Previous experience in the

support of older and or vulnerable people in their own homes, the provision of personal care support, working to plan, working as part of an organisational and inter agency team would all be beneficial but will become with time and opportunity foundational to the way you work with us and those you serve. Having, and or developing good observational, analysis, problem solving, diplomacy and communication skills will be a must. You will also need a clean driving licence and a roadworthy vehicle.

How we will reward you

The Trust is determined to provide a competitive hourly rate and good working conditions for all staff and currently the hourly rate for this post is £8.00 ph with a 50p increment per hour for Weekends and bank holidays, premium holiday increment is £1.00 ph. All Statutory terms and conditions of employment apply, including 20 days annual leave pro rata and 8 public holidays. Evergreen will contribute to your pension scheme and we will also provide you with training relevant to your post. We seek to provide a supportive, fun and safe environment in which to work and encourage every opportunity for you to develop your own skills and professional goals.

It is the intention that the Evergreen Care Trust will be registered as an Employer with the National Living Wage Foundation in November 2017. If this registration is achieved, the basic hourly rate will then be determined by the Foundation.

Who you will be reporting to and working with:

You will report to the Care Service supervisors supported by the Registered Care Manager and work with fellow colleagues in Home support, Florence Care and our Volunteer services and partner organisations.